



July 25, 2022

PAID COVID SICK DAYS (TOTAL OF 3 DAYS) ARE BACK UNTIL MARCH 31, 2023

On June 27, 2022, I sent an e-Alert advising of the Ontario Government's intention to end the 3 COVID sick days on July 31, 2022. Unpaid IDEL leave continues.

On July 22, 2022, the Ontario Government [announced](#) a change of position; the 3 paid COVID sick days will not end on July 31, 2022. They will continue to **March 31, 2023**.

This entitlement remains for a total of 3 paid sick days (after April 19, 2021 and now, to March 31, 2023) for certain reasons related to COVID.

- If an employer has/had a sick leave policy that allows for 3 or more paid sick days for any of the reasons related to COVID, the employee is not entitled to the additional 3 paid COVID sick days.
- The maximum pay is \$200 per day, and
- employers are entitled to a reimbursement from the Government

Here is a link from the Ministry of Labour explaining the entitlement for the 3 Covid paid sick days, [Ontario COVID-19 Worker Income Protection Benefit | ontario.ca](#) .

Kind regards,

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DISCLAIMER

Please read: The following is legal information. It is not legal advice. If you have any questions or concerns about the matters raised in this E-Alert, please contact Maria McDonald for legal advice.